



KBA USING DESIGN TO ELEVATE
ENVIRONMENTS AND EXPERIENCES
Architecture • Interior Design • Landscape Architecture

JOB POSTING

Landscape Design Professional, Level 2

WHO WE ARE

With over 50 years of success, Kaestle Boos Associates (KBA) is a thriving multidisciplinary (Architecture, Interior Design, Landscape Architecture) firm with offices in Connecticut, Rhode Island, and Massachusetts. We specialize in state-of-the-art Public Schools, Public Safety, and Outdoor Recreation Facility projects throughout Southern New England. We pride ourselves on our staff-centric culture and fast-paced, innovative, collaborative environment. KBA is an Employee-Owned Company and we offer a competitive benefit package, a hybrid work model, and learning and growth opportunities.

HOW YOU'LL CONTRIBUTE

Works with the landscape architecture design team and contributes to the production of landscape design and documentation through all phases of assigned projects. This position imparts deep knowledge of design phases, schedules, and client and contractor needs; Design Professional 2's apply KBA standards and frequently problem-solve using common design and construction materials, procedures, as well as resourcing outside consultants and contractors as appropriate. The role has potential for growth and can be located in New Britain CT, Foxboro MA, or Boston MA.

WHAT YOU'LL ACHIEVE

- This position supports other internal disciplines including architecture, Interiors, and consultants
- Works on assigned tasks including research, design, and documentation within KBA standards.
- Performs work through all phases of design with limited oversight.
- Develops knowledge of principles and concepts of Landscape Architecture and applies them to project work.
- Assists with permitting research and prep of Local and environmental site permitting applications.
- Evolves site design techniques, requirements and construction layout standards.
- Assists with the organization and upkeep of landscape product documentation and samples.

WHAT YOU'LL DO

- Assists in the creation of designs that are aesthetically pleasing, constructable, durable, cost effective, and appropriate for specific projects and Clientele.
- Produce schematic design renderings that illustrate design intent to the Owner and public.
- Produce detailed, accurate construction drawings and details for bidding and construction.
- Identify and communicate potential technical and schedule issues that may affect performance.
- Lead and assist the landscape project team with research of materials, techniques, design requirements, and other product data.
- Understand and apply company standards for all content within construction documents
- Assist in coordination of consultant work for successful end-results.
- Prepare drawings and materials for presentations and meetings and attend/participate as directed
- Take and prepare clear and concise meeting notes and deliverables for record throughout all phases of the project.



- Produce and coordinate Landscape-related addenda or change sketches as assigned.
- Assist with business development, marketing and client development efforts.
- Provide Construction Administration support including assistance in reviewing and responding to submittals, RFI's, Shop drawing reviews, sketches, and punch lists.
- Attend periodic site visits and review work in progress for conformance with construction documents and specifications. Assist in the preparation of field reports.
- Deliver thorough, completed, self-checked work on time.
- Incorporate all changes, redlines and revisions assigned.
- Meet all project schedules and deadlines.
- Continually enhance professional knowledge and technical skills
- Contribute positively to KBA culture
- Embody KBA values and encourage others to do the same.
- Follow and comply with KBA guidelines & policies

WHAT YOU'LL BRING

- Bachelor's Degree from an accredited Landscape Architecture program
- 3+ years related experience with municipal, educational, or institutional Landscape Architecture.
- High proficiency in AutoCAD, AutoCAD civil 3d, Microsoft and Adobe software Suites; Proficient with Photoshop, PowerPoint, and Bluebeam software. SketchUp and Revit skills are a plus.
- Ability to produce graphically accurate illustrative drawings and renderings.
- Knowledge of building, permitting and environmental codes as they apply to site development and site planning, and familiar with relevant resources.
- Experience with bidding and contract processes and requirements.
- Awareness of contract requirements, construction and design law, and liability concerns

WHAT'S IN IT FOR YOU

- An excellent benefits package including medical & dental insurance, LTD, STD, and life insurance, 401K, ESOP employee stock ownership, PTO, parental leave, licensing reimbursement and more
- Hybrid work-from-home options
- A fun, inclusive, and collaborative environment with emphasis on learning & development
- Employee-led committees focused on engaging social activities all year long

KBA is committed to the principles of equal employment opportunity. Our practices and employment decisions, including those regarding recruitment, hiring, assignment, promotion and compensation, shall not be based on any person's race, color, creed, religion, national origin, sex, age, ancestry, disability, physical handicap, marital status, sexual orientation, veteran status, citizenship status or other protected group as defined by law.

For more information about KBA please visit our website: KBA-Architects.com